



"Assess, Design and Train for Excellence"

**Susmitha Valvekar: Chief Information Officer, HR/OD Trainer, HR 4 You
Instructor: UCLA Extension in California**

Susmitha Valvekar is a highly motivated Learning and Development/HR professional with 15 years of experience in Creating and developing learning, Instructing and Facilitating professional development (Online, In-class and One to One settings).

Susmitha is pro-active in seeking workable solutions to training needs and committed to expanding the scope of teaching and learning via various methods. She is an empathetic, dynamic and dedicated trainer, skilled in working in contemporary virtual realities and creating the necessary atmosphere for online learning successes. For testimonials see [LinkedIn](#).

Susmitha is the Chief Information Office at the Professional School of Psychology, CA. She is actively involved in researching Learner & Facilitator evaluation methodologies. She has developed and has been teaching in partnership with Rachel Choppin, the Founder of HR 4 You, Elements of Human Resource Management, Human Resources Development and Managing Change in Organizations classes. She continues to make significant and valuable contributions, as a content developer, Researcher, Facilitator, and Coordinator of learning systems. In addition, she has partnered with Professor Daniel Van Bogaert, J.D., in researching HRM and IT Security Risks in the Workplace.

Susmitha founded and directed a pre-school in India and was responsible for effective talent selection, management and retention, administration and curriculum, which translated to a 90% retention rate.

Susmitha has an MA in International Politics from JNU, India, and M.Phil (International politics) from HCU, India, a Certificate in Human Resource Administration, and trained in Online Instruction by UCLA Extension.

Susmitha is a Board Member of the esteemed Talent Development organization- ATD-OC (Association for Training and Development-Orange County). She has received the Distinguished Member Award for her contribution to professional development initiatives, creating Instructional Guides for the 'Total Trainers' workshops and active engagement with special interest groups. She is a member of Professionals in Human Resources Association (PIHRA).

Areas of Expertise

Learning programs
Content Development
Training Program Development
Teaching and tutoring
Consulting and Facilitating
Human Resource Management
Human Resource Development
Change Management

Technical Expertise

Blackboard
Wimba
Canvas
Moodle
Adobe Connect
Big Blue Button
Microsoft Office

Industry Experience

Adult Education
Higher Education
Pre-School Education
Learning Systems
Recruiting

Functional Experience

Training & Development
Content Development/Management
Human Resources Management
Academic Research
Educational Research

Education

MA, JNU, India
M. Phil, HCU, India
Certificate in Human Resource Administration, UCLA Extension
Trained in Online Instruction, UCLA Extension

Professional Affiliations

PIHRA
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